

Definition of Independent Directors of SCGJWD Logistics Public Company Limited

Independent directors shall have the following qualifications:

1. Holding shares not exceeding 1 per cent of the total number of voting rights of the Company, its subsidiaries, affiliates or a major shareholder or controlling person of the Company including the shares held by related persons of the Independent Directors;
2. Neither being nor having been an executive director, employee, staff or advisor who receives salary, or a controlling person of the Company, its subsidiary, affiliate, same-level subsidiary, major shareholder unless the foregoing status has ended not less than 2 years prior to the date of appointment as the Independent Director;
3. Not being a person related by blood or registration under laws, such as father, mother, spouse, sibling and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as executives or controlling persons of the Company or its subsidiary;
4. Not having a business relationship with the Company, its subsidiaries, affiliates, major shareholders or controlling person of the Company in the manner which may interfere with his independent judgment, and neither being nor having been a major shareholder or controlling persons of any person having business relationship with the Company, its parent company, its subsidiaries, its associated companies, a major shareholder or controlling persons who may have conflicts of interest unless the foregoing status has ended not less than 2 years prior to the date of appointment as the Independent Director;
5. Neither being nor having been an auditor of the Company, its subsidiaries, affiliates or a major shareholder or controlling person, and not being a major shareholder, controlling person or partner of an audit firm which employs auditors of the Company, its parent company, its subsidiary, its associated companies, a major shareholder or controlling persons unless the foregoing status has ended for not less than 2 years prior to the date of appointment as the Independent Director;
6. Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding 2 million Baht from the Company, its subsidiaries, affiliates or a major shareholder or controlling person or not being a significant shareholder, controlling person or partner of the professional service provider unless the foregoing status has ended for not less than 2 years prior to the date of appointment as the Independent Director;
7. Not being a director who has been appointed as a representative of the Company's director, a major shareholder or shareholders who are related to the Company's major shareholder;
8. Not undertaking any business in the same nature and in competition with the business of the Company, its subsidiaries or not being a significant partner in a partnership or being an executive director, employee, staff advisor who receives salary or holding shares more than 1% of the total shares with voting rights of another company which have it's the same business nature and in competition with the business of the Company or its subsidiaries;
9. Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business.

Profile of Independent Directors Proposed for Proxy Appointment	
Name - Surname	Mr. Jiraphant Asvatanakul
Nationality	Thai
Age (As of 2023 Annual General Meeting's Date)	64 years old (Birthday : (Birthday: 9 August 1959)
Address	94/1 Soi Sukhumvit 53, Khlong Tan Nuea, Watthana, Bangkok
Present Position	<ul style="list-style-type: none"> • Independent Director • Chairman of Nomination, Remuneration, Corporate Governance, and Sustainable Development Committee
Shareholding of the Company (As of 12 February 2024)	- None -
Family relation with other executive	- None -
Education	<ul style="list-style-type: none"> • Master's Degree in Accounting, University of Texas at Austin, USA • B.A. Economics, Thammasart University, Thailand
IOD Training and other training	<ul style="list-style-type: none"> • Director Certification Program (DCP) 2004, IOD • Thailand Insurance Leadership Program, Class 1/2011 • Course, National Defense College (NDC) Class 56 • Top Executive Program in Commerce and Trade (TEPCoT) Class 8/2013 • Capital Market Academy Leadership Program (CMA), Class 22/2016 National Defence • Thailand Insurance Super Leadership Program Class 1/2020 • Strategy and Innovation for Business in Asia Class 2/2011 Mahidol
Positions as director or executive in Company and Other Positions in Organizations/ Institutions	<p><u>Position the Director / Executive in the Listed Company</u> (4 Companies)</p> <ul style="list-style-type: none"> - 2023–Present Independent Director and Chairman of Nomination, Remuneration, Corporate Governance, and Sustainable Development Committee SCGJWD Logistics Public Company Limited (formerly JWD InfoLogistics Public Company Limited) Logistics Supplychain Business - 2016–Present Chief Executives officer and President Thaivivat Insurance Public Company Limited Insurance Business - 2016–Present Independent Director, Member of the Audit Committee and Member of the Nomination and Remuneration Committee Vichitbhan Palm Oil Public Company Limited Manufacturer and distributor of crude palm oil

Profile of Independent Directors Proposed for Proxy Appointment	
	<ul style="list-style-type: none"> - 1993–Present Chairman Member of the Nomination and Remuneration Committee and Investment committee Thai Reinsurance Public Company Limited Reinsurance <p><u>Position the Director / Executive in the Non-listed Company</u></p> <ul style="list-style-type: none"> - <u>Director / Executive Position in SCGJWD Group</u> None - <u>Director / Executive Position in other</u> (1 Company) <ul style="list-style-type: none"> - 2001-Present Vice Chairman and Chairman of the Investment Committee Road Accident Victims Protection Company Limited Non-Life Insurance <p><u>Positions in other Organizations/ Institutions</u></p> <p style="text-align: center;">- None -</p> <p><u>Working experience for the last 5 years</u></p> <ul style="list-style-type: none"> - 2021-Present Board Federation of Thai Insurance Business - 2019-Present Vice President of the Thai Chamber of Commerce and Advisor Chamber of Commerce of Thailand - 2019-Present Director and Advisory Committee of the Accounting and Investment Committee, Thai General Insurance Association - 2016-Present Chairman, Thai-Iranian Business Council - 2015-Present Director, Treasurer Thai-Chinese Business Council
Director/Executive position in other company or business that competes or related to the business of the Company	- None -
Years as Independent director (Counting until the date of the Annual General Meeting of Shareholders for the year 2024)	Independent Director: 1 year 2 months
Legal dispute during the past 10 years	- None -
Special Interest to the agendas which different other directors	- None -

Attendance of the Meeting during the Year 2023

- AGM for the Year 2023: attended 1 time from the total of 1 time.
- The Board of Directors Meeting 2023: attended 7 times from the total of 7 times.*

- The Nomination Remuneration Corporate Governance and Sustainable Development Committee Meeting 2023: attended 4 times from the total of 5 times. (Absence Meeting 1 time)
- ***Note:** Since Mr. Jiraphant Asvatanakul was appointed as independent director and sub-committees on 14 February 2023.


Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the company during the year.

Having interests in the Company, parent company, subsidiaries, affiliates or other legal entities which may have conflicts at present or in the past 2 years

1. Being a director who takes part in managing day-to-day operation, an employee or advisor who receives salary.	-No-
2. Being a professional service provider (i.e. auditor or lawyer)	-No-
3. Having a significant business relation which may affect the ability to independently perform a duty	-No-

Profile of Independent Directors Proposed for Proxy Appointment

Name – Surname	Mrs. Chananyarak Phetcharat	
Nationality	Thai	
Age (As of 2023 Annual General Meeting’s Date)	61 (Birthday: 24 April 1963)	
Address	No. 888/8 Soi Phetcharat, Sukhumvit 50 rd., Phra Khanong, Khlong Toei, Bangkok	
Present Position	<ul style="list-style-type: none"> Independent Director Member of Audit Committee 	
Shareholding of the Company (As of 12 February 2024)	-None-	
Family relation with other executive	-None-	
Education	<ul style="list-style-type: none"> Master’s degree in management information systems (MIS) program, West Virginia University, USA Bachelor’s degree in business administration Major in Accounting, Ramkhamhaeng University 	
IOD Training and other training	<ul style="list-style-type: none"> Subsidiary Governance Program (SGP) 5/2023 Director Leadership Certifications Program (DLCP) 10/2023 Role of Chairman Program (RCP) 53/2023 Financial Statements for Directors (FSD) 47/2022 Advance Audit Committee Program, Director Accreditation Program (AACP) 42/2021 Director Accreditation Program (DAP) 162/2019 Director Certification Program (DCP) 49/2004 Certificate in Berkeley Executive Coaching Leadership Certificate Management (Special Management Program), Marshall University, USA The Executive Program in Energy Literacy for a Sustainable Future by TEA The Cullinan : The Making of the Digital Board/2022 by TMA Cybersecurity and Cyber Resilience by TTB Cyber Resilience Leadership: Herd Immunity by BOT Cyber Security Awareness for BoD by TTB 2020 Personal Data Protection Act by TTB EDP6 Executive Development Program, Chairman of Alumni 6 sponsored by TLCA CMA14 (Capital Market Academy) from SET LSP1 – Leadership Successor Program for State Enterprises powered by Ministry of Finance Certified Berkeley Executive Coaching Institute (BECI) 2014 IMD Leadership Development Program by Thailand Listed Company Assoc. 2015 	

Profile of Independent Directors Proposed for Proxy Appointment

	<ul style="list-style-type: none"> • Enhancing the Competitiveness of Thai Companies by IMD Switzerland powered by TLCA Thailand Listed Company Association (LDP1) • BRAIN1 Business Revolution and Innovation Network by FTI Federal Trade Industries
<p>Positions as director or executive in Company and Other Positions in Organizations/ Institutions</p>	<p><u>Position the Director / Executive in the Listed Company</u> (4 Companies)</p> <ul style="list-style-type: none"> - 2024-Present Independent Director, Member of Audit Committee and Member of Member of Nomination and Remuneration Committee, Singha Estate Public Company Limited Property development and investment - 2023–Present Independent Director and Member of Audit Committee SCGJWD Logistics Public Company Limited (formerly JWD InfoLogistics Public Company Limited) Logistics Supplychain Business - 2022–Present Independent Director and Chairman of the Audit Committee Synnex (Thailand) Public Company Limited Distributes Computers, Computer peripherals and software - 2020-Present Independent Director, Member of Audit Committee and Member of the Technology Supervisory Committee TMB Thanachart Bank Public Company Limited Commercial Banking <p><u>Position the Director / Executive in the Non-listed Company</u></p> <ul style="list-style-type: none"> - <u>Director / Executive Position in SCGJWD Group</u> – None – - <u>Director / Executive Position in other</u> (3 Companies) - 2023-Present Director, TN Group Corporation Co., Ltd. Holding company, investing in non-financial sectors - 2023–Present Director, Muze Innovation Co., Ltd. Ready-made software business (except game software) - 2022–Present Director, Cybertron Co., Ltd. Other information technology and computer service

Profile of Independent Directors Proposed for Proxy Appointment

	<p><u>Positions in other Organizations/ Institutions</u></p> <p>- None -</p> <p><u>Working experience for the last 5 years</u></p> <ul style="list-style-type: none"> - 2023-Present Director, Thailand Listed Companies Association (TLCA) - 2014-Apr 2023 Director, DTAC TriNet Co., Ltd. - 2013-Feb 2023 Independent Director, Chairman of the Corporate Governance Committee, Member of the Nomination Committee and Member of the Remuneration Committee, Total Access Communication Public Company Limited - 2021–2022 Director, Thailand Post Company Limited - 2021-2022 Independent Director, T.K.S. Technology Public Company Limited - 2015-2022 Director and Member of the Risk Management Committee Chief Executive Officer, MC Group Public Company Limited - 2008–2020 Managing Director, DHL Express International (Thailand) Ltd.
Director/Executive position in other company or business that competes or related to the business of the Company	- None -
Years as director (Counting until the date of the Annual General Meeting of Shareholders for the year 2024)	1 year 2 months
Legal dispute during the past 10 years	- None -
Special Interest to the agendas which different other directors	- None -

Attendance of the Meeting during the Year 2023

- AGM for the Year 2023: attended 1 time from the total of 1 time.
 - The Board of Directors Meeting 2023: attended 6 times from the total of 6 times.*
 - The Audit Committee Meeting 2023: attended 5 times from the total of 5 times.
- *Note: Since Mrs. Chananyarak Phetcharat was appointed as independent director and sub-committees on 14 February 2023.


Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the company during the year.

Having interests in the Company, parent company, subsidiaries, affiliates or other legal entities which may have conflicts at present or in the past 2 years

1. Being a director who takes part in managing day-to-day operation, an employee or advisor who receives salary.	-No-
2. Being a professional service provider (i.e. auditor or lawyer)	-No-
3. Having a significant business relation which may affect the ability to independently perform a duty	-No-

Profile of Independent Directors Proposed for Proxy Appointment

Name - Surname	Mr. Ariya Banomyong	
Nationality	Thai	
Age (As of 2023 Annual General Meeting's Date)	50 (Birthday: 5 December 1973)	
Address	1039/9 Sukhumvit 71 Road, Klongton-Nua Sub-District, Wattana District, Bangkok 10110	
Present Position	<ul style="list-style-type: none"> Independent Director Member of Nomination Remuneration Corporate Governance and Sustainable Development Committee 	
Shareholding of the Company (As of 21 February 2023)	- None -	
Family relation with other executive	- None -	
Education	<ul style="list-style-type: none"> Master's Degree of Management, London School of Economics, United Kingdom Bachelor's Degree and Master's Degrees, Mathematics & IT, University De Marne-La-Vallee, France Diploma in Marketing and International Business, University of Paris-Est Marne-La-Vallee, France 	
IOD Training and other training	<ul style="list-style-type: none"> Director Accreditation Program (DAP) 149/2018, IOD 	
Positions as director or executive in Company and Other Positions in Organizations/ Institutions	<p><u>Position the Director / Executive in the Listed Company</u> (2 Companies)</p> <ul style="list-style-type: none"> - 2023-Present Independent Director and Member of Nomination Remuneration Corporate Governance and Sustainable Development Committee SCGJWD Logistics Public Company Limited Logistics and Supply chain Business - 2018–Present Independent Director Index Living Mall Public Company Limited Retail and Wholesale of Furniture <p><u>Position the Director / Executive in the Non-listed Company</u></p> <ul style="list-style-type: none"> - <u>Director / Executive Position in SCGJWD Group</u> – None- - <u>Director / Executive Position in other</u> (3 Companies) - 2021–Present Director, Pomelo Fashion Co., Ltd. Production, import-export business, Wholesale and retail clothing - 2020–Present Director and Chief Executive Officer, Transformational Co., Ltd. Advising and consulting services related to technology and digital systems 	

Profile of Independent Directors Proposed for Proxy Appointment	
	<p>- 2019–Present Independent Director, Decathlon (Thailand) Co., Ltd. Wholesale and retail business, repair of motor vehicles and motorcycles</p> <p><u>Positions in other Organizations/ Institutions</u></p> <p>- None -</p> <p><u>Working experience for the last 5 years</u></p> <p>- 2022-2566 Co-Group Chief Executive Officer CMO Public Company Limited</p> <p>- 2019-2020 Managing Director, BEC World Public Company Limited</p> <p>- 2016-2019 Managing Director, Line Company (Thailand) Co., Ltd.</p>
Director/Executive position in other company or business that competes or related to the business of the Company	- None -
Years as director (Counting until the date of the Annual General Meeting of Shareholders for the year 2023)	1 year 2 months
Legal dispute during the past 10 years	- None -
Special Interest to the agendas which different other directors	- None -

Attendance of the Meeting during the Year 2023

- AGM for the Year 2023: attended 1 time from the total of 1 time.
- The Board of Directors Meeting 2023: attended 7 times from the total of 7 times.*
- The Nomination Remuneration Corporate Governance and Sustainable Development Committee Meeting 2023: attended 5 times from the total of 5 times.

*Note: Since Mr. Ariya Banomyong was appointed as independent director and sub-committees on 14 February 2023.

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the company during the year.

Having interests in the Company, parent company, subsidiaries, affiliates or other legal entities which may have conflicts at present or in the past 2 years

1. Being a director who takes part in managing day-to-day operation, an employee or advisor who receives salary.	-No-
2. Being a professional service provider (i.e. auditor or lawyer)	-No-
3. Having a significant business relation which may affect the ability to independently perform a duty	-No-