

## Information on remuneration of directors for the Year 2024

The Board of Directors' Meeting No. 2/2024 held on 29 February 2024 has considered the remuneration of the Directors which has been approved by the Nomination Remuneration Corporate Governance and Sustainable Development Committee by taking into account the following factors: the Company's performance, duty and responsibility, and performance of each director together with conformity with other listed companies within the same industry of similar size. The rate of remuneration shall be effective from the date that the shareholders' meeting has approved onwards. The detail shall be as follow:

## **Monetary compensation**

Unit: THB

		Criteria and remuneration					
Board of Directors and Sub-committees	Position	Compensation fee per month <sup>1</sup> (THB/Person/Month)		Attendance fee (THB/Person/Meeting)		Bonus	
		2023	2024 (To consider)	2023	2024 (To consider)	2023	2024 (To consider)
Board of Directors (The Chairman of the Board of Directors and Directors who are appointed to be executive shall not be entitled to compensation in the form of monthly remuneration)	Chairman	20,000	20,000 (unchanged)	40,000	40,000 (unchanged)	not exceeding 0.5 percent of the Dividend distributed to the shareholders by the Board of Directors which	not exceeding 0.5 percent of the Dividend distributed to the shareholders by the Board of Directors which
	Director	15,000	15,000 (unchanged)	30,000	30,000 (unchanged)	determines the appropriate amount and divided among themselves	determines the appropriate amount and divided among themselves (unchanged)
Audit Committee	Chairman			25,000	25,000 (unchanged)		
	Director		-	20,000	20,000 (unchanged)		-
Nomination Remuneration Corporate Governance and	Chairman			25,000	25,000 (unchanged)		
Sustainable Development Committee	Director		-	20,000	20,000 (unchanged)		-
Executive Committee	Chairman	Suspended		Suspended		Suspended	
	Director						
Risk Management Committee	Chairman	Suspended		Suspended		Suspended	
	Director						

## **Other compensation**

Other compensation	2023	2024
-None-	-None-	-None-

Details of roles, duties and responsibilities of the Board of Directors and the Subcommittees are appeared in the Annual Report for the Year 2023. The Company has sent the Annual Report together with the Invitation to the Meeting, details of which appear in <u>Enclosure No.1</u>.